



Information pursuant to Sec. 125 in conjunction with Art. 4 para. 1 of the German Stock Corporation Act (Aktiengesetz, AktG) and Table 3 of the Annex to Implementing Regulation (EU) 2018/1212

Type of information	Description
A. Specification of the message	
Unique identifier of the event	GMETSF313624
Type of message	Invitation to the Annual General Meeting in the format according to the Implementing Regulation (EU) 2018/1212: NEWM
B. Specification of the issuer	
1. ISIN	DE000A1TNU68
2. Name of issuer	STS Group AG
C. Specification of the General Meeting	
1. Date of the General Meeting	June 13, 2024 in the format according to the Implementing Regulation (EU) 2018/1212: 20240613
2. Time of the General Meeting	11:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 09:00 UTC
3. Type of General Meeting	General Meeting in the format according to the Implementing Regulation (EU) 2018/1212: GMET

4. Location of the General Meeting	Registered office of STS Group AG at Kabeler Str. 4, 58099 Hagen, Germany
5. Record Date	May 22, 2024, 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20240522
6. Uniform Resource Locator (URL)	German: https://www.sts.group/de/investor-relations/hauptversammlung English: https://www.sts.group/en/investor-relations/hauptversammlung
D. Participation in the General Meeting via personal attendance	
1. Method of participation by shareholder	Personal attendance in the format according to the Implementing Regulation (EU) 2018/1212: PH
2. Issuer deadline for the notification of participation	Registration for the General Meeting by no later than June 06, 2024 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20240606, 22:00 UTC
3. Issuer deadline for voting	During the voting process on the day of the General Meeting in the format according to the Implementing Regulation (EU) 2018/1212: during the voting process
D. Participation in the General Meeting via participation by proxy	
1. Method of participation by shareholder	Voting via participation by proxy in the format according to the Implementing Regulation (EU) 2018/1212: PX
2. Issuer deadline for the notification of participation	Registration for the General Meeting by no later than June 06, 2024 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20240606, 22:00 UTC

3. Issuer deadline for voting	<p>During the voting process on the day of the General Meeting on June 13, 2024</p> <p>Proxy and instructions to the proxies nominated by the Company until June 12, 2024, 24:00 (CEST), receipt decisive</p> <p>in the format according to the Implementing Regulation (EU) 2018/1212: 20240613, during the voting process</p> <p>in the format according to the Implementing Regulation (EU) 2018/1212: 20240612, 22:00 UTC</p>
E. Agenda - agenda item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	<p>Presentation of the approved annual financial statements of STS Group AG, the approved consolidated financial statements as well as the combined management report for STS Group AG and the Group as of 31 December 2023 as well as the explanatory report of the Executive Board on the disclosures pursuant to Sec. 289a para. 1, Sec. 315a para. 1 of the German Commercial Code (Handelsgesetzbuch, HGB) and the report of the Supervisory Board for the financial year 2023 as well as the Executive Board's proposal for the appropriation of the net profits</p>
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor-relations/hauptversammlung
4. Vote	
5. Alternative voting options	
E. Agenda - agenda item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the appropriation of the net profits
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor-relations/hauptversammlung

4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - agenda item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Discharge of the members of the Executive Board for the financial year 2023
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor-relations/hauptversammlung
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - agenda item 4a	
1. Unique identifier of the agenda item	4a
2. Title of the agenda item	Discharge of the members of the Supervisory Board for the financial year 2023: Mr. Paolo Scudieri
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor-relations/hauptversammlung
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV

5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - agenda item 4b	
1. Unique identifier of the agenda item	4b
2. Title of the agenda item	Discharge of the members of the Supervisory Board for the financial year 2023: Mr. Pietro Gaeta
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor-relations/hauptversammlung
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - agenda item 4c	
1. Unique identifier of the agenda item	4c
2. Title of the agenda item	Discharge of the members of the Supervisory Board for the financial year 2023: Mr. Pietro Lardini
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor-relations/hauptversammlung
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB

E. Agenda - agenda item 5	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Appointment of the auditor and Group auditor for the financial year 2024
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor-relations/hauptversammlung
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - agenda item 6	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Presentation of the remuneration report for the financial year 2023
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor-relations/hauptversammlung
4. Vote	
5. Alternative voting options	
E. Agenda - agenda item 7	
1. Unique identifier of the agenda item	7
2. Title of the agenda item	Resolution on amendments to the Articles of Association, record date in accordance with Sec. 123 para. 4 sentence 2 AktG, Sec. 67c para. 3 AktG
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor-relations/hauptversammlung
4. Vote	The agenda item is subject to a binding vote

	in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - agenda item 8	
1. Unique identifier of the agenda item	8
2. Title of the agenda item	Resolution on amendment to the Articles of Association, deletion without replacement of the Conditional Capital 2018/II due to expiry of the corresponding authorisation
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor-relations/hauptversammlung
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - agenda item 9a	
1. Unique identifier of the agenda item	9a
2. Title of the agenda item	Resolution on elections to the Supervisory Board: Mr Paolo Scudieri
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor-relations/hauptversammlung
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV

5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - agenda item 9b	
1. Unique identifier of the agenda item	9b
2. Title of the agenda item	Resolution on elections to the Supervisory Board: Mr Pietro Gaeta
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor-relations/hauptversammlung
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - agenda item 9c	
1. Unique identifier of the agenda item	9c
2. Title of the agenda item	Resolution on elections to the Supervisory Board: Mr Pietro Lardini
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor-relations/hauptversammlung
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB

F. Specification of the deadlines regarding the exercise of other shareholders rights – Motion to add items to the agenda	
1. Object of deadline	Submission of motions to add items to the agenda
2. Applicable issuer deadline	May 13, 2024 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20240513, 22:00 UTC
F. Specification of the deadlines regarding the exercise of other shareholders rights - Deadline for submitting countermotions	
1. Object of deadline	Deadline for submitting countermotions
2. Applicable issuer deadline	May 29, 2024 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20240529, 22:00 UTC
F. Specification of the deadlines regarding the exercise of other shareholders rights - Deadline for submitting election proposals	
1. Object of deadline	Deadline for submitting election proposals
2. Applicable issuer deadline	May 29, 2024 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20240529, 22:00 UTC
F. Specification of the deadlines regarding the exercise of other shareholders rights - Right to obtain information	
1. Object of deadline	Right to obtain information about affairs of the company
2. Applicable issuer deadline	From the opening of the General Meeting until its closing by the chairman of the General Meeting in the format according to the Implementing Regulation (EU) 2018/1212: 20240613; from the opening of the General Meeting until its closing by the chairman of the General Meeting