

Information pursuant to Section 125 in conjunction with Art. 4 Para. 1 of the German Stock Corporation Act (AktG) and Table 3 of the Annex to Implementing Regulation (EU) 2018/1212

Type of information	Description
A. Specification of the message	
Unique identifier of the event	GMETSF310707
	Meeting Notice
Type of message	in the format according to the Implementing Regulation (EU) 2018/1212: NEWM
B. Spec	cification of the issuer
1. ISIN	DE000A1TNU68
2. Name of issuer	STS Group AG
C. Speci	fication of the meeting
	July 07, 2023
1. Date of the General Meeting	in the format according to the Implementing Regulation (EU) 2018/1212: 20230707
	11:00 CEST
2. Time of the General Meeting	in the format according to the Implementing Regulation (EU) 2018/1212: 09:00 UTC
	General meeting
3. Type of General Meeting	in the format according to the Implementing Regulation (EU) 2018/1212: GMET

4. Location of the General Meeting	Location of the General Meeting in the sense of the German Stock Corporation Act (AktG): registered office of STS Group AG at Kabeler Str. 4, 58099 Hagen, Germany
5. Record Date	June 16, 2023, 00:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20230615 22:00 UTC
6. Uniform Resource Locator (URL)	German: https://www.sts.group/de/investor-relations/hauptversammlung English: https://www.sts.group/en/investor-relations/hauptversammlung
D. Participation in the gene	eral meeting via personal attendance
Method of participation by shareholder	Personal attendance
	in the format according to the Implementing Regulation (EU) 2018/1212: PH
Issuer deadline for the notification of participation	Registration for the General Meeting by no later than June 30, 2023 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20230630 22:00 UTC
	During the voting process on the day of the GM.
3. Issuer deadline for voting	in the format according to the Implementing Regulation (EU) 2018/1212: during the voting process
D. Participation in the gener	ral meeting via Participation by proxy
Method of participation by shareholder	Voting via Participation by proxy in the format according to the Implementing Regulation (EU) 2018/1212: PX
2. Issuer deadline for the notification of participation	Registration for the General Meeting by no later than June 30, 2023 24:00 CEST

	in the format according to the Implementing
	Regulation (EU) 2018/1212: 20230630 22:00 UTC
3. Issuer deadline for voting	During the voting process on the day of the GM.
	Proxy and instructions to the proxies nominated by the Company until July 06, 2023, 24:00 (CEST), receipt decisive
	in the format according to the Implementing Regulation (EU) 2018/1212: 20230707, during the voting process
	in the format according to the Implementing Regulation (EU) 2018/1212: 20230706 22:00 UTC
E. Agenda - a	ngenda item 1
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the approved annual financial statements of STS Group AG, the approved consolidated financial statements, the combined management report for STS Group AG and the Group as of 31 December 2022, and the report of the Management Board on the disclosures pursuant to Sec. 289a para. 1, 315a para. 1 of the German Commercial Code (Handelsgesetzbuch, "HGB") and the report of the Supervisory Board for the financial year 2022 as well as the proposal of the Management Board on the appropriation of the net profit
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor- relations/hauptversammlung
4. Vote	
5. Alternative voting options	
E. Agenda - a	ngenda item 2
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the appropriation of the net profit
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor- relations/hauptversammlung

	L
4. Vote	The agenda item is subject to a binding vote
	in the format according to the Implementing
	Regulation (EU) 2018/1212: BV
	The following voting options are available for the
C. Alternative veting entions	voting: vote in favour, vote against, abstention, blank
5. Alternative voting options	
	in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - a	genda item 3a
_	
Unique identifier of the agenda item	3a
2. Title of the accorde it are	Discharge of the members of the Management
2. Title of the agenda item	Board for the financial year 2022: Mr. Andreas Becker
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor-relations/hauptversammlung
	The agenda item is subject to a binding vote
4. Vote	in the format according to the Implementing
	Regulation (EU) 2018/1212: BV
	The following voting options are available for the
	voting: vote in favour, vote against, abstention,
5. Alternative voting options	blank
	in the format according to the Implementing
	Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - a	genda item 3b
Unique identifier of the agenda item	3b
2. Title of the agenda item	Discharge of the members of the Management
	Board for the financial year 2022: Mr. Alberto
	Buniato
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor-
	relations/hauptversammlung
4. Vote	The agenda item is subject to a binding vote

	in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank
	in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - a	genda item 4a
1. Unique identifier of the agenda item	4a
2. Title of the agenda item	Discharge of the members of the Supervisory Board for the financial year 2022: Mr. Paolo Scudieri
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor- relations/hauptversammlung
4. Vote	The agenda item is subject to a binding vote
	in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank
	in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - agenda item 4b	
1. Unique identifier of the agenda item	4b
2. Title of the agenda item	Discharge of the members of the Supervisory Board for the financial year 2022: Mr. Pietro Gaeta
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor- relations/hauptversammlung
	The agenda item is subject to a binding vote
4. Vote	in the format according to the Implementing Regulation (EU) 2018/1212: BV

5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank
	in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - a	genda item 4c
1. Unique identifier of the agenda item	4c
2. Title of the agenda item	Discharge of the members of the Supervisory Board for the financial year 2022: Mr. Pietro Lardini
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor- relations/hauptversammlung
4. Vote	The agenda item is subject to a binding vote
	in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank
	in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - a	ngenda item 5
Unique identifier of the agenda item	5
2. Title of the agenda item	Appointment of the auditor and consolidated auditor for the financial year 2023
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor- relations/hauptversammlung
4. Vote	The agenda item is subject to a binding vote
	in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank
	1

	in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - a	agenda item 6
Unique identifier of the agenda item	6
2. Title of the agenda item	Presentation of the remuneration report for the financial year 2022
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor- relations/hauptversammlung
4. Vote	
5. Alternative voting options	
E. Agenda - a	agenda item 7
Unique identifier of the agenda item	7
2. Title of the agenda item	Resolution on the creation of a new Authorized Capital 2023/I with the authorization to exclude subscription rights and the corresponding amendments to the Articles of Association
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor- relations/hauptversammlung
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - a	genda item 8a
-	
Unique identifier of the agenda item	8a
2. Title of the agenda item	Resolution on amendments to the Articles of Association, Virtual Annual General Meeting pursuant to Sec. 118a para. 1 sentence 1, para. 5

	No. 2 of the German Stock Corporation Act (Aktiengesetz, "AktG") a) Authorization for virtual shareholders' Annual General Meetings; Participation of Supervisory Board members
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor- relations/hauptversammlung
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - agenda item 8b	
Unique identifier of the agenda item	8b
2. Title of the agenda item	Resolution on amendments to the Articles of Association, Virtual Annual General Meeting pursuant to Sec. 118a para. 1 sentence 1, para. 5 No. 2 of the German Stock Corporation Act (Aktiengesetz, "AktG") b) Right to ask follow-up questions (Nachfragerecht) pursuant to Sec. 131 para. 1d of the German Stock Corporation Act (Aktiengesetz, "AktG")
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor- relations/hauptversammlung
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank

	in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
	g the exercise of other shareholders rights –
Motion to add it	ems to the agenda
1. Object of deadline	Submission of motions to add items to the agenda
	June 06, 2023 24:00 CEST
2. Applicable issuer deadline	in the format according to the Implementing
	Regulation (EU) 2018/1212: 20230606 22:00 UTC
F. Specification of the deadlines regarding	g the exercise of other shareholders rights -
Deadline for submi	tting countermotions
1. Object of deadline	Deadline for submitting countermotions
	June 22, 2023 24:00 CEST
2. Applicable issuer deadline	
2.7 Applicable issuel deddillie	in the format according to the Implementing
	Regulation (EU) 2018/1212: 20230622 22:00 UTC
F. Specification of the deadlines regarding	g the exercise of other shareholders rights -
Deadline for submit	ting election proposals
1. Object of deadline	Deadline for submitting election proposals
	June 22, 2023 24:00 CEST
2. Applicable issuer deadline	in the format according to the Implementing
	Regulation (EU) 2018/1212: 20230622 22:00 UTC
F. Specification of the deadlines regarding the exercise of other shareholders rights - Right to obtain information	
Object of deadline	Right to obtain information about affairs of the company
2. Applicable issuer deadline	On the day of the agm until ist closing by the chairman oft he meeting
	in the format according to the Implementing Regulation (EU) 2018/1212: 20230612; on the day of the agm until ist closing by the chairman oft he meeting