



Information pursuant to Section 125 in conjunction with Art. 4 Para. 1 of the German Stock Corporation Act (AktG) and Table 3 of the Annex to Implementing Regulation (EU) 2018/1212

Type of information	Description
A. Specification of the message	
Unique identifier of the event	GMETSF310522
Type of message	Meeting Notice in the format according to the Implementing Regulation (EU) 2018/1212: NEWM
B. Specification of the issuer	
1. ISIN	DE000A1TNU68
2. Name of issuer	STS Group AG
C. Specification of the meeting	
1. Date of the General Meeting	May 24, 2022 in the format according to the Implementing Regulation (EU) 2018/1212: 20220524
2. Time of the General Meeting	11:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 09:00 UTC
3. Type of General Meeting	General meeting in the format according to the Implementing Regulation (EU) 2018/1212: GMET

4. Location of the General Meeting	<p>Location of the General Meeting in the sense of the German Stock Corporation Act (AktG): Haus der Bayerischen Wirtschaft, Max-Joseph-Straße 5, 80333 München</p> <p>URL to the password-protected GM-portal as a virtual venue: https://www.sts.group/de/investor-relations/hauptversammlung</p>
5. Record Date	<p>May 03, 2022</p> <p>in the format according to the Implementing Regulation (EU) 2018/1212: 20220502 UTC</p>
6. Uniform Resource Locator (URL)	<p>German: https://www.sts.group/de/investor-relations/hauptversammlung</p> <p>English: https://www.sts.group/en/investor-relations/hauptversammlung</p>
D. Participation in the general meeting via absentee voting	
1. Method of participation by shareholder	<p>Voting via absentee voting</p> <p>in the format according to the Implementing Regulation (EU) 2018/1212: EV</p>
2. Issuer deadline for the notification of participation	<p>Registration for the General Meeting by no later than May 17, 2022 24:00 CEST</p> <p>in the format according to the Implementing Regulation (EU) 2018/1212: 20220517 22:00 UTC</p>
3. Issuer deadline for voting	<p>Absentee voting via the AGM portal is possible until the start of voting on the day of the GM.</p> <p>in the format according to the Implementing Regulation (EU) 2018/1212: 20220524</p>
D. Participation in the general meeting via Participation by proxy	
1. Method of participation by shareholder	<p>Voting via Participation by proxy</p> <p>in the format according to the Implementing Regulation (EU) 2018/1212: PX</p>

2. Issuer deadline for the notification of participation	<p>Registration for the General Meeting by no later than May 17, 2022 24:00 CEST</p> <p>in the format according to the Implementing Regulation (EU) 2018/1212: 20220517 22:00 UTC</p>
3. Issuer deadline for voting	<p>Participation by proxy with voting right by letter or e-mail till May 23, 2022 24:00 CEST</p> <p>in the format according to the Implementing Regulation (EU) 2018/1212: 20220523 22:00 UTC</p> <p>The proxy with voting right via the AGM portal is possible until the start of voting on the day of the GM.</p>
E. Agenda - agenda item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	<p>Presentation of the approved annual financial statements of STS Group AG, the approved consolidated financial statements, the combined management report for STS Group AG and the Group and the report of the Management Board on the disclosures pursuant to Sec. 289a para. 1, 315a para. 1 of the German Commercial Code (Handelsgesetzbuch, "HGB") and the report of the Supervisory Board for the financial year 2021 as well as the proposal of the Management Board on the appropriation of the net profit</p>
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor-relations/hauptversammlung
4. Vote	
5. Alternative voting options	
E. Agenda - agenda item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the appropriation of the net profit
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor-relations/hauptversammlung

4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - agenda item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Discharge of the members of the Management Board for the financial year 2021
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor-relations/hauptversammlung
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - agenda item 4	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Discharge of the members of the Supervisory Board for the financial year 2021
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor-relations/hauptversammlung
4. Vote	The agenda item is subject to a binding vote

	in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - agenda item 5	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Appointment of the auditor and consolidated auditor for the financial year 2022
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor-relations/hauptversammlung
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - agenda item 6	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Presentation of the remuneration report for the financial year 2021
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor-relations/hauptversammlung
4. Vote	
5. Alternative voting options	
E. Agenda - agenda item 7	

1. Unique identifier of the agenda item	7
2. Title of the agenda item	Resolution on the amendment of the Articles of Association, relocation of the registered office to Hagen
3. Uniform Resource Locator (URL) of the materials	https://www.sts.group/de/investor-relations/hauptversammlung
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
F. Specification of the deadlines regarding the exercise of other shareholders rights – Motion to add items to the agenda	
1. Object of deadline	Submission of motions to add items to the agenda
2. Applicable issuer deadline	23.04.2022 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20220423 22:00 UTC
F. Specification of the deadlines regarding the exercise of other shareholders rights - Deadline for submitting countermotions	
1. Object of deadline	Deadline for submitting countermotions
2. Applicable issuer deadline	May 09, 2022 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20220509 22:00 UTC
F. Specification of the deadlines regarding the exercise of other shareholders rights - Deadline for submitting election proposals	
1. Object of deadline	Deadline for submitting election proposals

2. Applicable issuer deadline	May 09, 2022 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20220509 22:00 UTC
F. Specification of the deadlines regarding the exercise of other shareholders rights - Electronic submission of questions	
1. Object of deadline	Electronic submission of questions
2. Applicable issuer deadline	22.05.2022 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20220522 22:00 UTC
F. Specification of the deadlines regarding the exercise of other shareholders rights - Electronic filing of objections against the resolutions of the General Meeting	
1. Object of deadline	Electronic filing of objections against the resolutions of the General Meeting
2. Applicable issuer deadline	May 24, 2022 till the end of the general meeting in the format according to the Implementing Regulation (EU) 2018/1212: 20220524
F. Specification of the deadlines regarding the exercise of other shareholders rights - Following the general meeting live in video and audio via the internet	
1. Object of deadline	Following the general meeting live in video and audio via the internet
2. Applicable issuer deadline	May 24, 2022 till the end of the general meeting in the format according to the Implementing Regulation (EU) 2018/1212: 20220524