

INFORMATIONEN ACCORDING TO TABLE 3 OF THE ANNEX TO COMMISSION IMPLEMENTING REGULATION (EU) 2018/1212

| Type of information | Description |
|---|---|
| | Specification of the message |
| Unique identifier of the event | STSGroup_oHV_20210723 |
| 2. Type of message | Convocation of a General Meeting |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: NEWM |
| | 3. Specification of the issuer |
| 1. ISIN | DE000A1TNU68 |
| 2. Name of issuer | STS Group AG |
| С | . Specification of the meeting |
| Date of the General Meeting | July 23, 2021 |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: 20210723 |
| 2. Time of the General Meeting (UTC) | 11.00 hrs (CEST) |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: 09.00 hrs (UTC) |
| 3. Type of General Meeting | Ordinary General Meeting |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: GMET |
| 4. Location of the General Meeting | Location according to the German Stock Corporation Act (AktG): Haus der Bayerischen Wirtschaft, Max-Joseph-Straße 5, 80333 Munich, Germany |
| | URL to the password-protected AGM portal to follow the audio and video transmission of the AGM as well as to execute shareholder's rights: https://www.sts.group/de/investor-relations/hauptversammlung |
| 5. Record Date | Record date according to section 123 (4) German Stock Corporation Act: July 02, 2021, 00.00 hrs (MESZ) |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: 20210701, 22.00 hrs (UTC) |
| 6. Uniform Resource Locator (URL) | https://www.sts.group/de/investor-relations/hauptversammlung |
| D. Participation* in the general m | neeting – Participation via voting by electronic postal vote |
| Method of participation by shareholder | Voting by electronic postal vote via the AGM portal |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: EV |
| Issuer deadline for the notification of participation | Registration for the General Meeting by July 16, 2021, 24.00 hrs (CEST), the date and time of receipt being decisive |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: 20210716, 22.00 hrs (UTC) |
| 3. Issuer deadline for voting | Voting by electronic postal vote via the AGM portal: until immediately before the beginning of the vote during the virtual General Meeting on July 23, 2021 |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: 20210723 |



| 1. Method of participation by shareholder | Exercising of voting rights by means of granting a power of attorney and providing instructions to the proxies appointed by the Company |
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| | Format required by the Commission Implementing Regulation (EU) 2018/1212: PX |
| Issuer deadline for the notification of participation | Registration for the General Meeting by July 16, 2021, 24.00 hrs (CEST), the date and time of receipt being decisive |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: 20210716, 22.00 hrs (UTC) |
| 3. Issuer deadline for voting | Granting a power of attorney and issuing instructions to the proxy representatives appointed by the Company in writing or in text form by e-mail: July 22, 2021, 24.00 hrs (MESZ) |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: 20210722, 22.00 hrs (UTC) |
| | Granting a power of attorney and issuing instructions to the proxy representatives appointed by the Company electronically via the AGM portal until immediately before the beginning of the vote during the virtual Annual General Meeting on July 23, 2021 |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: 20210723 |
| D. Portioination* in the con- | oral mooting - Participation via prove to third next. |
| Nethod of participation by shareholder | Exercising of voting rights by means of granting a power of attorney to a proxy |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: PX |
| Issuer deadline for the notification of participation | Registration for the General Meeting by July 16, 2021, 24.00 hrs (CEST), the date and time of receipt being decisive |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: 20210716, 22.00 hrs (UTC) |
| 3. Issuer deadline for voting | Granting a power of attorney to a proxy in writing or via e-mail: July 22, 2021, 24.00 hrs (CEST) |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: 20210722, 22.00 hrs (UTC) |
| | Agenda – Agenda item 1 |
| Unique identifier of the agenda item | 1 |
| 2. Title of the agenda item | Presentation of the adopted annual financial statements, the approved consolidated financial statements and the combined management report on STS Group AG and STS Group for the fiscal year 2020 as well as the explanatory report of the Management Board regarding disclosures pursuant to Sections 289a (1) and 315a (1) of the German Commercial Code and the report of the Supervisory Board for the 2020 financial year |
| Uniform Resource Locator (URL) of the materials | https://www.sts.group/de/investor-relations/hauptversammlung |
| 4. Vote | |
| 5. Alternative voting options | |



| | . Agenda – Agenda item 2 |
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| Unique identifier of the agenda item | 2 |
| 2. Title of the agenda item | Approval of the acts of the members of the Executive Board |
| Uniform Resource Locator (URL) of the materials | https://www.sts.group/de/investor-relations/hauptversammlung |
| 4. Vote | Binding vote |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: BV |
| 5. Alternative voting options | Vote in favour, vote against, abstention |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB |
| | E. Agenda – Agenda item 3 |
| Unique identifier of the agenda item | 3 |
| 2. Title of the agenda item | Approval of the acts of the members of the Supervisory Board |
| Uniform Resource Locator (URL) of the materials | https://www.sts.group/de/investor-relations/hauptversammlung |
| 4. Vote | Binding vote |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: BV |
| 5. Alternative voting options | Vote in favour, vote against, abstention |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB |
| E | E. Agenda – Agenda item 4 |
| Unique identifier of the agenda item | 4 |
| 2. Title of the agenda item | Resolution on the appointment of the auditor of the annual financial statements and the consolidated financial statements for the fiscal year 2021 |
| 3. Uniform Resource Locator (URL) of the materials | https://www.sts.group/de/investor-relations/hauptversammlung |
| 4. Vote | Binding vote |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: BV |
| 5. Alternative voting options | Vote in favour, vote against, abstention |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB |



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| Unique identifier of the agenda item | Agenda – Agenda item 5 a) 5 a) |
| 2. Title of the agenda item | Elections to the Supervisory Board, here Mr. Paolo Scudieri |
| Uniform Resource Locator (URL) of the materials | https://www.sts.group/de/investor-relations/hauptversammlung |
| 4. Vote | Binding vote |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: BV |
| 5. Alternative voting options | Vote in favour, vote against, abstention |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB |
| E. | Agenda – Agenda item 5 b) |
| Unique identifier of the agenda item | 5 b) |
| 2. Title of the agenda item | Elections to the Supervisory Board, here: Mr. Pietro Gaeta |
| Uniform Resource Locator (URL) of the materials | https://www.sts.group/de/investor-relations/hauptversammlung |
| 4. Vote | Binding vote |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: BV |
| 5. Alternative voting options | Vote in favour, vote against, abstention |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB |
| E. | Agenda – Agenda item 5 c) |
| Unique identifier of the agenda item | 5 c) |
| 2. Title of the agenda item | Elections to the Supervisory Board, here: Mr. Pietro Lardini |
| Uniform Resource Locator (URL) of the materials | https://www.sts.group/de/investor-relations/hauptversammlung |
| 4. Vote | Binding vote |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: BV |
| 5. Alternative voting options | Vote in favour, vote against, abstention |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB |
| E | . Agenda – Agenda item 6 |
| Unique identifier of the agenda item | 6 |
| 2. Title of the agenda item | Resolution on the approval of the remuneration system for the Executive Board members presented by the Supervisory Board |
| 3. Uniform Resource Locator (URL) of the materials | https://www.sts.group/de/investor-relations/hauptversammlung |
| 4. Vote | Advisory vote |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: AV |



| 5. Alternative voting options | Vote in favour, vote against, abstention |
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| | Format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB |
| | E. Agenda – Agenda item 7 |
| Unique identifier of the agenda item | 7 |
| 2. Title of the agenda item | Resolution on the remuneration of the members of the Supervisory Board |
| 3. Uniform Resource Locator (URL) of the materials | https://www.sts.group/de/investor-relations/hauptversammlung |
| 4. Vote | Binding vote |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: BV |
| 5. Alternative voting options | Vote in favour, vote against, abstention |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB |
| F. Specification of the deadlines rega | arding the exercise of other shareholders rights – Additions to the agenda |
| Object of deadline | Requests for additions to the agenda |
| 2. Applicable issuer deadline | June 22, 2021, 24.00 hrs (CEST) |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: 20210622, 22.00 hrs (UTC) |
| F. Specification of the deadlines rega | arding the exercise of other shareholders rights – Counter motions |
| 1. Object of deadline | Submitting counter-motions regarding items on the agenda |
| 2. Applicable issuer deadline | July 8, 2021, 24.00 hrs (CEST) |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: 20210708, 22.00 hrs (UTC) |
| F. Specification of the deadlines re | garding the exercise of other shareholders rights – Nominations |
| 1. Object of deadline | Submitting nominations regarding items on the agenda |
| 2. Applicable issuer deadline | July 8, 2021, 24.00 hrs (CEST) |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: 20210708, 22.00 hrs (UTC) |
| F. Specification of the deadlines regard | ling the exercise of other shareholders rights – submit questions via electronic communication |
| 1. Object of deadline | Submit questions via electronic communication |
| 2. Applicable issuer deadline | July 21, 2021, 24.00 hrs (CEST) |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: 20210721, 22.00 hrs (UTC) |



| r. Specification of the deadline | es regarding the exercise of other shareholders rights – Objections to resolutions |
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| Object of deadline | Declaring objections to be recorded in the minutes |
| 2. Applicable issuer deadline | On July 23, 2021, from the beginning of the General Meeting until its closing by the chairman |
| | Format required by the Commission Implementing Regulation (EU) 2018/1212: 20210723 |
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| F. Specification of the deadlines re | garding the exercise of other shareholders rights – Broadcasting the AGN via the AGM portal |
| F. Specification of the deadlines results. 1. Object of deadline | |
| | via the AGM portal |

^{*} The term "participation" is used exclusively in the sense of the Implementing Regulation (EU) 2018/1212 and is not identical with participation within the meaning of Section 118 German Stock Corporation Act.